



AMERICAN NICARAGUAN SCHOOL DIRECTOR OF ATHLETICS - SHORT POSTING

Role Overview

ANS is seeking a high-level Director of Athletics to lead and modernise our athletics and physical education programs. This is a leadership and strategy role. The Director will build a unified vision, develop coaches, elevate competitiveness, and deliver a top-tier student-athlete experience.

Location: Managua, Nicaragua

Reports to: Director General

Key Responsibilities:

- Establish and execute a unified athletics vision.
- Align PE and athletics across all grade levels.
- Lead, mentor, and evaluate coaches and PE staff.
- Ensure practice quality, safety, and standards.
- Oversee scheduling, facilities, and compliance.
- Represent ANS in AASCA and regional competitions.
- Manage budget, resources, and facility improvements.

Required Capabilities:

- Strong operational and systems management.
- Leadership of adults (20+ staff).
- Program design and development experience.
- Excellent communication and conflict resolution.
- Ability to align culture and elevate expectations.



Preferred Experience:

- 7-10+ years in athletics or PE leadership.
- Background in sports administration, PE, or sports science.
- Experience in international schools or multi-team systems.
- Track record of improving competitiveness and structure.

What We're Not Looking For

- Single-sport specialists.
- Pure administrators or coordinators.
- Individuals who avoid accountability or hard conversations.

How to Apply

Send CV and a brief statement of your leadership philosophy to cmolina@ans.edu.ni